



UNIT IV

HUMAN RESOURCE MANAGEMENT



9

CHAPTER

FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT

கருமம் சிதையாமல் கண்ணோட வல்லார்க்கு
உரிமை உடைத்திவ் வுலகு.

—குறள் 578



COUPLET

The world is theirs (kings) who are able to show kindness,
without injury to their affairs, (administration of justice).



Learning Objectives

To enable the students to understand the

- Meaning and definition of Human Resource
- Characteristics of Human Resource
- Significance of Human Resource
- Meaning and definition of Human Resource Management
- Features of Human Resource Management
- Significance of Human Resource Management
- Functions of Human Resource Management

The human resource is the most important element in any organisation. The success, growth and development of organisations depend on the quality of work force they possess. It is only through the human resource all other resources are actively utilised leading to the efficient and effective running of an establishment. The significance of human resource is gaining momentum in recent years because of the growing global business leading to demand for quality workforce.



Chapter Synopsis

- 9.01 Meaning and Definition of Human Resource
- 9.02 Characteristics of Human Resource
- 9.03 Significance of Human Resource
- 9.04 Meaning and Definition of Human Resource Management
- 9.05 Features of Human Resource Management
- 9.06 Significance of Human Resource Management
- 9.07 Functions of Human Resource Management

